



BIODIVERSITY CONSERVATION POLICY

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1. Purpose

KSH Automotive Private Limited recognizes that biodiversity is essential for maintaining healthy ecosystems, supporting sustainable development, and ensuring the long-term availability of natural resources. The Company is committed to protecting biodiversity and minimizing any adverse impacts of its operations on ecosystems, flora, fauna, and natural habitats.

This policy establishes a framework for biodiversity conservation and promotes responsible environmental stewardship throughout the Company's operations and value chain.

2. Scope

This policy applies to:

- All KSH Automotive facilities, operations, and business activities.
- All employees, contractors, consultants, suppliers, and business partners.
- Land use, infrastructure development, manufacturing operations, logistics, and associated activities that may impact biodiversity and ecosystems.



3. Policy Statement

KSH Automotive is committed to:

- Protecting and conserving biodiversity and ecosystems affected by its operations.
- Preventing or minimizing adverse impacts on natural habitats, wildlife, and ecological resources.
- Complying with applicable environmental laws, regulations, permits, and biodiversity-related requirements.
- Promoting sustainable use of natural resources.
- Supporting habitat conservation, restoration, and ecological enhancement initiatives.
- Raising awareness among employees and stakeholders regarding biodiversity conservation.
- Integrating biodiversity considerations into business decision-making and environmental management systems.

4. Objectives

The Company shall strive to:

4.1 Biodiversity Protection

- Avoid or minimize impacts on natural ecosystems.
- Protect local flora and fauna around operational sites.
- Prevent activities that may cause habitat degradation.

4.2 Sustainable Land Use

- Consider biodiversity impacts during facility expansion and infrastructure development.
- Encourage responsible land management practices.
- Preserve green spaces within Company premises.

4.3 Pollution Prevention

- Prevent air, water, and soil pollution that may negatively affect ecosystems.
- Control waste generation and ensure proper disposal practices.
- Minimize environmental disturbances from operations.



4.4 Resource Conservation

- Promote efficient use of water, energy, and raw materials.
- Support sustainable sourcing practices.
- Reduce pressure on natural ecosystems through responsible resource consumption.

4.5 Ecological Enhancement

- Promote tree plantation and native vegetation programs.
- Support habitat restoration activities where feasible.
- Encourage initiatives that enhance ecological value around operational areas.

5. Biodiversity Management Principles

KSH Automotive shall adopt the following principles:

Avoid

Avoid activities that may significantly damage biodiversity and ecosystems.

Minimize

Reduce unavoidable impacts through effective operational controls.

Restore

Restore affected habitats wherever practical and feasible.

Enhance

Create opportunities to improve biodiversity and ecological health.



6. Biodiversity Risk Assessment

The Company shall:

- Identify biodiversity-related risks associated with its operations.
- Assess environmental impacts during project planning and operational changes.
- Consider potential effects on wildlife, vegetation, and ecosystems.
- Incorporate biodiversity considerations into environmental management processes.

7. Habitat and Ecosystem Protection

KSH Automotive shall:

- Protect natural habitats surrounding operational sites.
- Prevent unauthorized destruction of vegetation and wildlife habitats.
- Promote native plant species in landscaping and greenbelt development.
- Avoid activities that threaten endangered or protected species.

8. Greenbelt Development and Tree Plantation

The Company shall:

- Maintain and enhance greenbelt areas within facility premises.
- Conduct periodic tree plantation programs.
- Promote indigenous and native plant species.
- Monitor survival and maintenance of planted trees.



9. Pollution Prevention and Environmental Protection

The Company shall implement measures to:

- Reduce atmospheric emissions.
- Prevent water contamination.
- Manage waste responsibly.
- Prevent soil degradation and contamination.
- Control noise and other environmental disturbances.

These measures contribute directly to the protection of local biodiversity and ecosystems.

10. Sustainable Supply Chain

The Company shall encourage suppliers and contractors to:

- Comply with environmental regulations.
- Avoid illegal exploitation of natural resources.
- Support sustainable sourcing practices.
- Minimize biodiversity impacts associated with supplied materials and services.

11. Employee Awareness and Participation

KSH Automotive shall:

- Conduct biodiversity awareness programs.
- Encourage employee participation in environmental initiatives.
- Promote conservation campaigns and community engagement activities.
- Foster a culture of environmental responsibility.



12. Monitoring and Performance Evaluation

The Company shall periodically monitor:

- Greenbelt development activities.
- Tree plantation and survival rates.
- Environmental incidents affecting biodiversity.
- Compliance with biodiversity-related requirements.
- Effectiveness of conservation initiatives.

13. Roles and Responsibilities

Managing Director

- Approve the Biodiversity Conservation Policy.
- Provide resources necessary for implementation.

EHS Department

- Coordinate biodiversity conservation initiatives.
- Monitor environmental performance and compliance.
- Conduct periodic assessments and awareness programs.

Department Heads

- Support implementation of biodiversity protection measures.
- Ensure compliance with environmental requirements.

Employees

- Participate in conservation initiatives.
- Follow environmental procedures.
- Report activities that may adversely impact biodiversity.



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Contractors and Suppliers

- Adhere to applicable biodiversity and environmental requirements.
- Support responsible environmental practices.

14. Compliance

The Company shall comply with:

- Applicable environmental legislation.
- Biodiversity conservation regulations.
- Land use and ecological protection requirements.
- Customer-specific environmental requirements.
- Other relevant statutory obligations.

15. Continuous Improvement

KSH Automotive is committed to continuously improving biodiversity performance through:

- Environmental management programs.
- Greenbelt enhancement projects.
- Sustainable resource management.
- Stakeholder engagement.
- Adoption of best environmental practices.



KSH Automotive Pvt. Ltd.

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16. Policy Review

This policy shall be reviewed annually or whenever significant changes occur in:

- Legal and regulatory requirements.
- Operational activities.
- Environmental risks and impacts.
- Stakeholder expectations.

For KSH Automotive Private Limited

A handwritten signature in black ink, appearing to read 'Yongsung Kim', is placed over a white rectangular background.

Mr. Yongsung Kim
Managing Director

A large, faint, light green watermark of the KSH logo is visible in the background of the page, centered horizontally and partially obscured by the signature area.